People Matter Safeguarding Responsibilities - Adults

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.

2. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being.

3. We commit ourselves to promoting safe practice by those in positions of trust.

4. We commit to promoting the inclusion and empowerment of people who may be vulnerable.

5. It is the responsibility of each of us to prevent the physical, verbal, emotional, financial, sexual, institutional and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.

6. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable, including the request for a DBS (Disclosure and Barring Service) clearance when required.

7. We are committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.

8. Each person who works with vulnerable people will agree to abide our policies and procedures.

Designated persons are:

DSL Ann Gillard, CEO

DDSL Michelle Maclean, Director of Operations and Lara Lloyd ES Team Leader

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